



MUNICIPALITY OF

South Bruce

Pool Instructor Guard

The Municipality of South Bruce is seeking to fill 8 positions for our Pool program in the role of Pool Instructor Guard. To provide instruction and protection from harm for all pool participants. To assist in promoting programs at the pool that will ensure a fun and enjoyable summer. These positions are for the Teeswater and Mildmay locations.

Hours of work are a maximum of 40 hours per week. Hours may vary. Monday – Friday 8:00am - 5:30pm for the months of July and August 2024.

Interested candidates are invited to apply by submitting their resume with covering letter **by 12:00pm Noon on January 31, 2025**, to:

Municipality of South Bruce
Attn: Laura Kennedy
21 Gordon St E. PO Box 540
Teeswater, Ontario N0G 2S0
Email: lkennedy@southbruce.ca

We thank all applicants who apply, however, only those considered for an interview will be acknowledged. The Municipality of South Bruce is an Equal Opportunity Employer. Information obtained during this recruitment process is collected for candidate selection only and is protected by the Municipal Freedom of Information Act. In accordance with Accessibility for Ontarians with Disabilities Act. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise the Human Resources Assistant of any accommodation needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.



POSITION DESCRIPTION

POSITION TITLE:	Pool Instructor/Lifeguard (Vacant)	
DEPARTMENT:	Recreation	SALARY GROUP:
GENERAL SUPERVISOR:	Pool Head Guard	Casual Wage Grid Pool Programs
POSITIONS SUPERVISED:	N/A	

POSITION SUMMARY:

To provide instruction and protection from harm for all pool participants. To assist in promoting programs at the pool that will ensure a fun and enjoyable summer.

PRINCIPAL RESPONSIBILITIES:

- 1) Must be at the pool ready to begin your shift 15 minutes before the pool opens.
- 2) Instruct approved "Lifesaving Society" programs and other swimming programs as may be required and approved by the committee and be properly prepared for instructional classes according to the prepared schedule.
- 3) Instruct and educate all users of the pool concerning the "Rules of the Pool" and ensure of their observance.
- 4) Responsible for the maintenance and cleanliness of the pool deck, pool tank, change rooms, office, all washrooms, all related equipment and adjacent areas of the pool as assigned by the Supervisor.
- 5) Maintain adequate records including:
 - a) Progress reports – to include list of students and levels achieved
 - b) Test sheets
 - c) Lesson plans
 - d) Attendance
 - e) Accident reports
 - f) Incident reports
 - g) Daily record attendance
 - h) Other forms as required
- 6) Maintain safety procedures and standards according to all health and safety regulations and report any concerns regarding safety to the Pool Supervisor.
- 7) Respond effectively to all emergency situations in the pool area and be thoroughly familiar with emergency procedures.
- 8) Attend and actively participate in staff training and staff meetings.
- 9) While on duty, each lifeguard will wear a proper one-piece aquatic uniform that will make them easily identifiable. Each lifeguard will ensure that they also carry a whistle and a properly equipped fanny pack when on duty.

- a) Ref: Reg 565, s.17.5 The purpose of the lifeguard uniform is to make the lifeguard stand out so they are readily distinguished from bathers and spectators and can be quickly spotted in case of an emergency or when assistance is required.
- 10) Assist in the implementation of events, Canada Day, special events, registrations, etc.
- 11) Perform basic First Aid/CPR and Aquatic First Aid, when necessary.
- 12) Assist and record results with required water chemical testing, water temperature and be aware of the pool condition and pool tank. Ensure that chemical tests are done and recorded as required.
- 13) Maintain a good public image and promote good public relations at all times. Work with your Supervisor, Head Guard and fellow workers as a team committed to providing an enjoyable swimming season.
- 14) Assist with other related duties as directed by the Pool Supervisor, Head Guard or the Recreation and Facilities Manager.

QUALIFICATIONS (RECOMMENDED):

- 1. Must be 15 years of age or older.
- 2. Must hold current certifications in the following: National Lifesaving (NL) Award, Lifesaving Swim Instructor certification
- 3. Hold current Standard First Aid & CPR-C with AED certificate
- 4. Current Vulnerable Sector check
- 5. Flexibility regarding assigned hours of work, including early mornings, days, evenings and weekends

CONDITIONS OF EMPLOYMENT: To be able to handle the stress of dealing with the public and children. Hours of work are for the summer months only and vary depending on the program(s). The program is run outdoors, and the weather may contribute to the condition of your employment. All lifeguards are subject to a Vulnerable Sector check at your own expense. To attend all training sessions as required by the Municipality. Wear all the required personal protective equipment (PPE) as required when handling chemicals.

Prepared By: HB
Effective Date: February 2012
Reviewed: December 2024

Approved By: