



MUNICIPALITY OF  
**South Bruce**

## Summer Camp Leaders

The Municipality of South Bruce is seeking to fill two (2) Camp Leader positions for our Summer Camp Program. These positions will ensure the safe implementation of fun, and educational, camp programs for the summer.

Hours of work are a maximum of 40 hours per week. Hours may vary. Monday – Friday 8:00am - 5:30pm for the months of July and August 2024.

Interested candidates are invited to apply by submitting their resume with a cover letter **by 12:00pm Noon on February 20, 2026**, to:

Municipality of South Bruce  
Attn: Laura Kennedy  
21 Gordon St E.PO Box 540  
Teeswater, Ontario N0G 2S0  
Email: [lkennedy@southbruce.ca](mailto:lkennedy@southbruce.ca)

*We thank all applicants who apply, however, only those considered for an interview will be acknowledged. The Municipality of South Bruce is an Equal Opportunity Employer. Information obtained during this recruitment process is collected for candidate selection only and is protected by the Municipal Freedom of Information Act. In accordance with Accessibility for Ontarians with Disabilities Act. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise the Human Resources Assistant of any accommodation needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.*



# POSITION DESCRIPTION

POSITION TITLE:	<b>Camp Leader</b>	
DEPARTMENT:	Recreation	SALARY GROUP:
GENERAL SUPERVISOR:	Summer Camp Supervisor (Vacant)	Casual Wage Grid Recreation Programs
POSITIONS SUPERVISED:	N/A	

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## **POSITION SUMMARY:**

To ensure the safety and development of the participants. To implement and promote fun, educational and safe camp programs.

## **PRINCIPAL RESPONSIBILITIES:**

- 1) To be familiar with the Summer Camp Policies and Procedures Manual and to adhere to them.
- 2) To assist the Summer Camp Supervisor and Recreation Programmer with the development and promotion of the Camp Program.
- 3) To attend and participate in all training sessions scheduled by the Recreation Programmer
- 4) To responsibly supervise program participants and to keep them safe. To ensure that all participants are supervised at ALL times (during scheduled activities and during free play time) and in ALL locations (e.g. picnic shelter area, playground structures). The Counsellors most important duty is to ensure the safety of the participants.
- 5) To maintain the cleanliness and safety of all areas of the Summer Camp program site, including the washroom, kitchen, Recreation Room, halls etc. and any offsite locations.
- 6) To complete all necessary incident reports, accident reports, permission forms, checklists and to submit them to the Summer Camp Supervisor promptly. To discuss any concerns and all forms with the Recreation Programmer.
- 7) To assist in developing program plans (games, crafts, songs, and special events) for the participants enrolled in programs.
- 8) To set up and clean up all summer camp activities and special events.
- 9) To ensure that all Summer Camp equipment is in good working condition and free from hazards.
- 10) To lead games, crafts, songs, and special events (swimming, offsite trips etc.) for the participants enrolled in the program.
- 11) To work as a team player with all staff, including Counsellors-In-Training (CIT). To provide guidance to the CIT's when required.
- 12) To communicate with the Recreation Programmer all problems or questions that may arise during the course of the program.
- 13) To be available and attend all weekly meetings as set up by the Recreation Programmer to review the program for the week.
- 14) To communicate in a positive manner with reinforced feedback to parents.

- 15) Work creatively and cooperatively to modify and adjust programming activities to ensure inclusive participation of all children.
- 16) Ensure the safe storage of confidential forms such as camper registration forms, permission forms etc.
- 17) Utilize calming techniques, behavioural strategies and reward initiatives throughout the day.
- 18) Other duties as assigned.

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**QUALIFICATIONS (RECOMMENDED):**

1. Must be at least 15 years of age.
2. Hold a current First Aid/CPR Level C with AED certificate, Safe Food Handling and HighFive Principles of Healthy Child Development.
3. To possess enthusiasm and initiative.
4. Must have an interest in children and some understanding of child development.
5. Must express a caring attitude when working with children and have previous experience in working with them.
6. Must be willing to submit a Vulnerable Sector check.

**CONDITIONS OF EMPLOYMENT:** To be able to handle the stress of dealing with the public and children. Hours of work are for the summer months only and vary depending on the program. The program is run outdoors, and the weather may contribute to the condition of your employment. The Program is run out of the Mildmay Carrick Recreation Complex and the Teeswater Culross Community Centre. The Program is also dependent on registrations and may contribute to the condition of your employment.

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Prepared By:

AW

Approved By: SC

Effective Date:

December 2024